



Criteria for granting the right to Shareholders to propose meeting

agendas in advance at the 2026 AGM of Eureka Design Public Company Limited

Objective

According to the principles of good corporate governance, Eureka Design Public Company Limited (the Company) has opened opportunities and facilitated minority shareholders. Propose additional meeting agendas and nominate candidates to be elected as directors in advance before the date of the shareholders' meeting, in order to demonstrate the equitable treatment of all shareholders. The Company has set a clear guideline for screening proposed agendas that are relevant to the company's business and that are truly beneficial to the company.

In addition, according to the Public Limited Companies Act B.E. 2535 and the amendments, it stipulates that “shareholders holding shares amounting to not less than one-third of the total number of shares sold may request the meeting to consider matters other than those specified in the meeting notice.” Sometimes, the matters proposed by shareholders on the meeting date may need to be postponed due to insufficient information for consideration. This causes both the company and the shareholders to waste time and incur additional expenses. Therefore, it can help solve such problems.

The Board therefore deems it appropriate to establish clear guidelines on granting minority shareholders the right to propose for the Board of Directors to consider including in the agenda of the meeting and announced to all shareholders through the channels of the Stock Exchange of Thailand company website and other channels as you see fit.

Criteria

1. The Qualification of Shareholders

Qualifications of shareholder who is eligible to propose matter to be included as an agenda ahead of the AGM is required to possess the following qualifications:

1.1 Being the shareholder of the Company holding minimum shares of 5 percent of total paid-up share capital either by one or several shareholders combined; and

1.2 Shareholder(s) must have held those shares continuously for at least 12 months by the date the shareholders propose the item on the agenda.

2. Proposal of the agenda for the shareholders meeting

2.1 Shareholders who are fully qualified according to Clause 1 of this rule are able to propose matters to be included in the meeting agenda or to nominate a person who deserves to be elected as a director of the company by filling in “[Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders](#)”, with other complete supplementary documents as required by the company, indicating whether it is the matter proposed for information, for approval or for consideration, as the case may be, and submit it to the company within the proposal period and via the channel as specified in criteria No. 4 hereunder.



In case where several shareholders would jointly propose the agenda, each of them must fill out the “Agenda Proposal Form for the 2026 Annual General Meeting of Shareholders”, and sign their names as evidence separately. Then the forms should be gathered into one set.

2.2 For an efficient meeting, the Company reserves its right not to include the following matters as the meeting agenda;

- (1) Matters relating to normal course of business of the Company
- (2) Matters that are beyond authority of the Company
- (3) Matters that shareholders already proposed in AGM within the past 12 months, and those under support by less than 10% of total voting shares, given that the factual events have not changed significantly
- (4) Matters proposed by shareholders who are not fully qualified, or do not provide adequate documentation, or proposals to the agenda outside the proposal period
- (5) Matters unlikely to benefit the Company
- (6) Matters or evidence sufficed by shareholders is incomplete or untrue or ambiguous
- (7) Matters lying under management authority of the Company, except the ones causing material impacts on shareholders in general
- (8) Matters that violates applicable laws, rules, regulations of the government agencies, or regulatory or involved agencies, or actions not in compliance with the objectives, Articles of Association and its business ethics
- (9) Matters, as stipulated by laws, for consideration at AGM, which has been pursued regularly by the Company
- (10) Matters already undertaken by the Company
- (11) Matters previously submitted for consideration by other shareholders
- (12) Other matters that the Board of Directors considers unnecessary to include on the agenda. The Board of Directors will clarify the appropriate reasons and explain to all shareholders to understand.

3. Chief Executive Officer, Managing Director and company secretary will jointly consider and screen the matters proposed by shareholders and examine the preliminary documents before submitting them to the Board of Directors for consideration. The matters approved by the Board of Directors will be included in the meeting agenda together with Board of Directors’ opinions in the invitation to the Annual General Meeting of Shareholders.

4. Agenda Proposal Channel

Shareholders can submit original documents and evidences to the company by sending via e-mail address :

ir@eurekadesign.co.th or via registered mail to the following address:

Company Secretary

Eureka Design Public Company Limited

19 MOO 11, Tambon Ladsawai,

Amphoe Lam Lukka, Pathumthani 12150, THAILAND



Eureka Design Public Co., Ltd.

19 Moo 11 Tambon Ladsawai, Amphur Lamlukka,
Pathumthani 12150, Thailand, www.eurekadesign.co.th

Tel: +66(0)2-192-3737

Which must be sent to the company by December 30, 2025. You can send it via electronic mail (Email) before submitting the original documents and evidence at the above address.

5. Conditions for Consideration

The decision of the Board of Directors shall be final. For the proposal disapproved by the Board, the Company shall further inform the shareholder with the reason of the Board's refusal.